WHEREAS, the Board of Water and Power Commissioners (Board) is authorized to provide health insurance and similar benefits, and to determine required contributions and other terms and conditions in accordance with the City of Los Angeles Charter, Section 682; and

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WHEREAS, salaries are set by collective bargaining agreements approved by the Los Angeles City Council in accordance with the City of Los Angeles Charter, Section 219: and

WHEREAS, the Los Angeles Department of Water and Power (LADWP) and the Los Angeles Water and Power Association of Confidential Employees (ACE), have notified the Board that the proposed Memorandum of Understanding (MOU) for a four-year term, for the period of January 1, 2022, to December 31, 2025, which provides for salaries and benefits, was approved by the Confidential Management Representatives Unit on July 19, 2023.

NOW, THEREFORE, BE IT RESOLVED, that the Board recommends the City Council approve the cost-of-living adjustments and salary revisions agreed to in the proposed MOU, as recommended by the Executive Employee Relations Committee.

BE IT FURTHER RESOLVED that the MOU between LADWP and ACE, reflecting healthcare and other benefits, approved as to form and legality by the City Attorney, and filed with the Board Secretary, is hereby approved for adoption, in accordance with the terms and conditions contained therein.

BE IT FURTHER RESOLVED that the President or Vice President, or the General Manager, or such person as the General Manager shall designate in writing and the Secretary, Assistant Secretary, or the Acting Secretary of the Board are hereby authorized and directed to execute said MOU for and on behalf of LADWP upon approval by the Council pursuant to the City of Los Angeles Charter, Sections 219 and 373.

I HEREBY CERTIFY that the forgoing is a full, true, and correct copy of the Resolution adopted by the Board of Water and Power Commissioners of the City of Los Angeles at its meeting held AUG 1 5 2023

Secretary

APPROVED AS TO FORM AND LEGALITY HYDEE FELDSTEIN SOTO, CITY ATTORNEY